



## **SPORTS DEVELOPMENT AUTHORITY OF TAMILNADU**

### **ADVERTISEMENT FOR FOREIGN / HIGH PERFORMANCE COACH**

SPORTS DEVELOPMENT AUTHORITY OF TAMILNADU (SDAT) is the apex body for Sports Development in Tamil Nadu with the aim to promote and broad base sports in the State and to implement schemes / programmes for achieving excellence in sports in different disciplines at international level in order to establish Tamil Nadu as a major sporting power, Hiring highly qualified and experienced Foreign / High Performance Coaches in the discipline of Swimming, Gymnastics, Badminton, Squash, Weightlifting and Football to achieve excellence in Olympics / Asian Games / Commonwealth Games and other major international competitions.

#### **Terms and Conditions**

- Should be able to communicate in English
- Minimum graduate degree in sport science /coaching or similar type of work at International level.
- Experience of successful performance achievements at the elite level (in coaching capacity).
- High performance coaching qualifications
- Experience and proven capability in the physical development of athletes and programmes.
- Demonstrated experience in planning, organizing and implementing a comprehensive high performance coaching programme for elite level teams and athletes.
- Knowledge of leading trends in performance coaching, including coaching science, practices and the appropriate application of leading technology tools.
- The ability to attain excellence from players through the establishment of a 'winning' culture.
- Effective management skills that reflect your ability to build and successfully implement long-term strategic plans that are supported by informed operational decisions.
- Experience of working with multiple partners to achieve success.
- Excellent track record at World level.

- Clean Image and never Involved in any controversy / dope scandals/ dope cheats.
- Should be below 60 years of age. However, in exceptional cases, Sports Development of Tamil Nadu may relax the age limit, based on the credentials of the coach, if age exceeds 60 years.

## **Experience**

- Should have played at National/Continent Level such as Asian/European/World championships or Asian/Olympic Games. Should have trained the Junior National team or Senior National teams of their country for at least 3-5 years.
- Should have produced medal winning athletes at the level of Continental/Asian/World/Olympics or other major International Competitions. (Name of the athletes to be mentioned in the Curriculum Vitae).
- Should be physically fit to demonstrate the technique to the athletes while imparting training.
- Details of last 03 assignments mentioning nature of engagement, job profile, salary and remuneration.

## **Salary**

- Rs. 6.00 lakh net of taxes per month. However, in exceptional and deserving cases, the salary can be enhanced with the approval of Government of Tamil Nadu.
- Expected salary may be mentioned in Bio data.
- Salary shall be commensurate with the international standards and shall be based on experience, qualification and proven track record.

## **Tenure**

- The Foreign / High Performance Coach would be engaged for a period of 11 months subject to performance review quarterly or as per requirement. The Contract could be terminated even earlier with a month's notice from either side in case the performance is not considered satisfactory of the Foreign / High Performance Coach.

## **Perks**

- Medical expenses of the Coach preferably in Govt. hospitals or through Mediclaim insurance policy.
- Personal Accidental Insurance Policy to the Coach only
- To and fro air fare from the country of the Coach and 40 kgs extra baggage in each case on arrival and at the time of final departure.
- 20 days leave in 5 months on pro-rata basis.

- After completion of 5 months stay, to and fro air fare from place of work in Tamil Nadu to his country would be given for the coach, if the contract is valid for a further period of 06 months.
- Transport for official purpose/visit to hospital in case of illness and for marketing for purchase of day to day house hold items, as per contract.
- Free furnished accommodation.
- Sports kit consisting of Track Suit (02), T-Shirts & Shorts (02), Warm-up Shoes(One Pair), Kit bag (01) and Socks (02 pairs) to the coach.
- Boarding/lodging/transport/domestic travel to the coach only would be provided when the Coach is deputed for official purpose from the place of his headquarters.

### **Accountability**

- The Coach/Expert would be given specific task/targets to be achieved during the period of the contract.
- The Foreign / High Performance Coach would provide his services at any place in India where so required by SDAT and shall perform his duties, tasks and responsibilities as assigned to him by SDAT to the satisfaction and in accordance with the directions of SDAT.
- SDAT would utilize the services of the Foreign / High Performance Coach to the fullest capability in accordance with his qualification and experience.
- SDAT would utilize the services of the Foreign / High Performance Coach for conducting practical training courses for Tamil Nadu Coaches/ Referees/Judges etc.
- The Foreign / High Performance Coach would submit data analysis of all the campers/probable's prepared during the Coaching Camps on monthly basis and performance during each competition to SDAT.
- SDAT would be entitled to utilize the services of the Foreign / High Performance Coach for training of athletes (Seniors, Juniors and Sub-Juniors) from time to time, for academic purposes in SDAT Centre and to train SDAT trainees during his contract period.
- The Foreign / High Performance Coach would also train identified Tamil Nadu Coaches to upgrade their Technique/Knowledge/ skill/ Tactics/Training Method/Periodisation etc.,

### **Key Responsibilities**

- Be responsible for the training of the individual athletes.
- Coach identified athletes in both a competition and environment individual sessions.
- Monitor and evaluate athlete performance using relevant testing to ensure standards are met and potential is maximized.

- Utilise supporting staff throughout the system to assist with the monitoring and physical development of athletes in the regions.
- Assist in Sports hostel coaching and player development initiatives. Help the development of performance culture and leadership within the athlete.
- Test the athletes on a regular basis and develop individuals / Relay teams accordingly
- To conduct Seminar/Teaching when & where required.

## **ADMINISTRATION**

- Provide regular written reports to the Member Secretary, SDAT following all National & International events as well as providing programme reports as required.

## **Minimum Skills Set**

- Outstanding technical knowledge of individual and team principles in the area of performance coaching
- In-depth understanding and application of the principles of coaching, sport science, sports medicine and technology within a high performance programme.
- Well developed liaison, interpersonal, oral and written communication, and people management skills.
- High level of influencing skills.
- Outstanding communication skills-verbal and written.
- Sound administration skills.
- Self motivated and able to work independently and as part of a team.
- Demonstrated ability to meet competing demands through effective periodization in a result oriented environment.
- Efficient and organized, and strong awareness of self and self management.
- Demonstrated success in managing individual differences and group dynamics demonstrated ability to exercise sound judgment and observe.
- Confidentiality and use discretion and initiative.
- Excellent observational and analytical skills.
- Ability to thrive in a pressured environment of irregular and long hours, and capacity to travel domestically and overseas for extended periods.

**SDAT have the power to waive off any condition if a coach is outstanding in his event.**

Applications should be submitted via email and include a cover letter addressing the Qualifications & Experience and the Minimum Skills Set outlined in the Position Description as well as a current resume.

Applications not addressing the Qualifications & Experience and Minimum Skills Set will not be considered.

Interested Foreign/ High Performance Coaches may send their complete curriculum vitae through e-mail id : [sdat@tn.gov.in](mailto:sdat@tn.gov.in)

**Last date for receipt of applications : 20<sup>th</sup> November 2023.**