



RAILTEL CORPORATION OF INDIA LIMITED
(A Government of India Undertaking under Ministry of Railways)
Regd Office & Corporate Office: Plate A, 6th Floor, Office Block, Tower-2,
East Kidwai Nagar, New Delhi-110023
website: www.railtel.in , CIN: L64202DL2000GOI107905

Vacancy Notice No. RCIL/2023/P&A/44/23

RECRUITMENT AS PRINCIPAL EXECUTIVE DIRECTOR IN EASTERN REGION OF RAILTEL CORPORATION ON REGULAR BASIS

RailTel Corporation, a “Mini Ratna (Category-I)” PSU under Ministry of Railways, is one of the largest neutral telecom infrastructure provider in the country owning a pan-India optic fiber network on exclusive Right of Way (ROW) along railway tracks. The OFC network covers all important town and cities of the country and several rural areas.

1.1 Equipped with an ISO 9001:2008 certification, RailTel offers a wide gamut of managed telecom services to Indian telecom market. The services include managed lease lines, tower co-location, Data Centre, Tpaas, MPLS based IP-VPN, Internet and NGN based voice carriage services to telecom operators. In addition, RailTel with its experience in the domain of Telecom and ICT field have been selected for implementation of various mission-mode government projects in the telecom field.

1.2 In connection with the activities of RailTel stated above, experienced officers are required to for posting in Eastern Region of RailTel. Accordingly, applications are invited from the candidates **serving in serving Central /State government, Central /State PSUs on regular basis:**

Post code	Name of the post and location of posting	Number of posts for filling	Pay Scale of post	Mandatory Minimum Educational/ Professional Qualifications
01	Executive Director (E-9 level/IDA)	01 (one) (Unreserved)	Rs.1,50,000 – 3,00,000 (E-9)/ IDA (3 rd PRC)	BE / B.Tech / B.Sc. (Engg) (4 years full time course) in Electronics; or Electronics & Comm. / Telecom; or Electrical & Electronics ; or Information Technology; or Computer Science; or in any other engineering stream where Electronics is one of the engineering branches (like Electronics & Instrumentation)

Note:

(i) All educational / professional qualifications should have been acquired from a recognized university / deemed university / autonomous institutions incorporated by an Act of Parliament or State Legislature in India or UGC Act or from institutions recognized by AICTE or any other accrediting organisation under the Government of India.

(ii) **The present location of posting is Kolkata, however, the selected applicant would be liable to be posted / transferred any where in India.**

2. **Essential Experience Criteria:** The applicant should satisfy the experience criteria given below:

i. **Applicant currently working in Government/CPSE (CDA pattern pay scale):**

Should be in NFHAG (Level-15); OR in SAG (Level 14) with five years service therein; in addition to satisfying educational /professional qualifications as stated in tables in para 1 above.

ii. **Applicants currently working in CPSE (IDA pattern pay scale):**

Should be either working in E-9 level (scale Rs. 1,50,000- 3,00,000); OR in E-8 level (1,20,000- 2,80,000) with 5 years service therein; in addition to satisfying educational /professional qualifications as stated in tables in para 1 above.

Note: (i) The applicants should have the experience of working in large organization(s) in execution of project involving creation of telecom based networks or of handling operation and maintenance of telecom based networks or operation and maintenance of railway signaling assets.

(ii) The experience in Central/State Govt /CPSEs together shall be taken into consideration.

3. **Maximum age:** 56 years on the crucial date of eligibility mentioned in para 4 below.

4. Crucial date for reckoning eligibility with respect to the educational / professional qualification, age, length of experience and all other eligibility criteria will be the date on the 21st day from the date the vacancy notice inviting applications for this post is published in RailTel's website, i.e., 12.01.2024.

5. **Benefits:** The pay will be drawn in IDA scale of pay in terms of RailTel Corporation of India and / or Government of India's instructions, as applicable from time to time. The selected candidate may be allowed a higher start of pay at the discretion of the management considering the length of relevant experience. Other perks, allowances and benefits will be as per RailTel's rules issued from time to time.

6. **Job descriptions:** The executive shall be responsible for telecom based network:

- Project Execution, Operation and Maintenance of Optical Fibre cables, Railway Routes, DWM Network, SDH electronics, IP and MPLS systems and power supply.
- Railway Telecom and IT Projects
- Customers Projects and co-ordination with various agencies like, Railways, DOT, NIC etc.
- Railway Signaling Projects
- Marketing of RailTel's product and services, like RDN, COD, IOT etc.

7. **Selection procedure:** Final selection will be made on the basis of interview of short-listed applicants at the discretion of the management.

7.1 The selected applicant will have to undergo pre-appointment medical examination as per RailTel's standards before he is allowed to join the post and a detailed background check will also be conducted.

7.2 If it found that some wrong information has been furnished or some vital information, on the basis of which the selection has been made, has been concealed by the applicant, his candidature will be liable to be cancelled. If such applicant has been selected/appointed, such selection /appointment will be terminated without any show cause notice at any point of time of his employment in RailTel.

7.3 The selected applicant will have to submit a self-attested copy of Indian passport and Aadhar Card within a period of three month of joining RailTel's service.

8. **Period of Probation:** One year. The period of probation shall be regulated as per extant RailTel's rules / instructions issued from time to time.

9. **Service Bond with Surety:** The selected applicant will have to execute a service bond of Rs. Two lakh to serve RailTel for a period of three years from the date of joining. The service agreement has to be signed by one surety and two witnesses.

10. **How to apply:**i) Only applicants fulfilling the above-mentioned eligibility criteria should submit their application in the proforma attached as Annexure-I to this notice, enclosing self attested copies of all educational/professional certificates and documents in support of date of birth, service/ experience (as detailed above), caste (In case belonging to SC/ ST/ OBC (NCL) community) by post to **General Manager (HR), RailTel Corporation of India Limited, Plate-A, 6th Floor, Office Block, Tower-2, East Kidwai Nagar, New Delhi -110023.** The envelope containing the application should be superscribed as 'Application for the post of Executive Director / Group General Manager (ER)'. The last date of receipt of applications will be the date on the 21st day from the date the vacancy notice inviting applications for this post is published on RailTel's website, i.e., 12.01.2024.

ii) **The applicant presently working in the Govt. Departments / PSUs on regular basis** is required to forward his application through his parent department along with i) DAR clearance, ii) vigilance clearance, iii) proof of age, iv) photocopies of educational/professional qualifications and v) parent department's certificate certifying the length of service/ experience rendered under the department as may have been claimed in his application. In case, applicant requests for reckoning his previous service (for satisfying the criteria regarding length of experience) having been rendered in other Govt organisation/PSU, the applicant needs to furnish documents in proof for the same. In case, there is likely to be any delay in forwarding the application through proper channel, he is advised to submit his application to RailTel and intimate his department regarding his submitting application to RailTel. In such a case, he will be required to produce a 'No Objection Certificate' from his department at the time of interview. Selected applicant will be allowed to join RailTel Corporation only after he is duly relieved by his parent organization to join RailTel.

iii) **A demand draft of Rs. 1200/- (Rs. 600/- in case of SC/ST) drawn in favour of 'RailTel Corporation of India Limited' payable at New Delhi is also to be attached with application towards processing charges.** The fee once received shall not be returned in any circumstances. No action will be taken on applications received after last date of receipt of applications and neither the fee received with these applications nor the applications shall be returned. No fee will be returned in case of applicants not shortlisted for selection process / selected nor shall it be reserved for any further selection process. No correspondence regarding return of fee shall be entertained.

iv) Applications incomplete in any respect, without sufficient documents to prove their eligibility in all respects or without processing fee shall be rejected summarily.

v) Applicants should attach all such documents with their applications so as to substantiate their eligibility for the above-mentioned post beyond any doubt. Applications deficient in documentary proof as to the eligibility for the posts shall be rejected. No application shall be received on-line or by e-mail. Also, no correspondence will be made with applicants any stage regarding deficiency in applications.

vi) Applicants may also attach a separate CV detailing their history of employment and experience.

11. Applicants attending interview will be reimbursed to and fro Economy class air fair or actual expenditure incurred by them for attending the interview, whichever is less. Interview may be held through VC if desired by the interview committee.

12. RailTel's management has the right to alter the number of vacancy or to withdraw this vacancy notice at any point of time at its discretion.

13. The applicants who have applied in response to RailTel's vacancy notice for the post of Pr.Executive Director/ER uploaded on RailTel's website on 20.10.2023 (published in Employment News and Business Standard dated 04.11.2023 need not reapply. Their earlier applications shall be treated as received in response to this vacancy notice too.

14. All information /corrigendum/addendum etc. regarding this vacancy notice / selection process shall be posted only on the official website of RailTel Corporation of India limited and all communications to applicants regarding schedule of examination/ interview etc. shall be sent through email.

RaiTel Corporation of India Ltd.
Application for the post of Principal Executive Director (Eastern Region)

1. Name in full (In Block letters) : _____
2. Father's Name : _____
3. Date of Birth (DD-MM-YYYY) : _____
4. Age as on crucial date : _____ years, _____ months, _____ days.
 ('Crucial date' as mentioned in clause 4 of detailed vacancy notice uploaded on RaiTel's website)
5. Category (Gen/SC/ST/OBC-NCL*): _____
 (*NCL – non-creamy layer)
6. Religion : _____
7. Correspondence Address : _____
 (in BLOCK letters with PIN)

8. Contact Phone Numbers : _____
9. E-Mail Addresses (indicate clearly): _____

Paste a **self attested** passport size photograph in this space

10. **Qualifications:** (Give information about Technical/professional qualifications only in chronological order) (May attach additional sheet, if required)

Exam Passed	Year of Passing	Name of Board / University	%age of marks obtained

11. **Works Experience** (after obtaining 4-year Engg. Degree) in chronological order (may attach additional sheets, if required). May attach additional CV, if desired by candidate)

Post	Name & full address of Employer	Period of work experience			Name of the Project(s) on which worked with brief nature of assignment
		From	To	Total Duration (in Yrs. & Months)	

12. Details about application / examination fee:

Demand Draft number: _____ Date: _____

Amount of Demand Draft: _____ Issuing bank _____

Signature of Candidate

Verification

I declare that I have read the detailed vacancy notice uploaded on RailTel's website very carefully. The information furnished above by me is true to the best of my knowledge and belief and than nothing material has been concealed. I understand that if it is found that I have concealed any information or have provided the wrong information may candidature is liable to be cancelled / service is liable to be terminated forthwith without any notice.

Place : _____

Date : _____

Signature of Candidate



Important: Documents to be mandatorily attached with application:

- a) Self –attested copy of Matriculation Certificate (for age proof).
- b) Self-attested copies of Certificates in support of the required technical qualification.
- c) Self-attested copies of Certificates in support of higher technical/professional qualifications, if any.
- d) Certificates in proof of experience, clearly indicating the length and field of experience. (If an experience certificate is not available in case of any previous employer, the copies of offer of appointment alongwith first and last pay-slips shall be acceptable to ascertain the length of experience under that employer) **(Only the experience gained after obtaining the requisite engineering degree will be taken into consideration).**
- e) Self –attested caste certificate (In case applicant belongs to SC/ ST/ OBC(non-creamy layer).
- f) Self–attested copy of the appointment letter in support of appointment to the post in the organization in which currently working along with valid Identity card/current pay slip issued by the company.
- g) Self–attested copy of Photo I.D. proof and address proof (Passport/Aadhar card/Driving License/PAN card/ Voter I. Card) issued by Central/State Govt.
- h) Demand draft of appropriate value.
